From: CPER
To: Fein, Bill (SHF)
Subject: Workplace Rights You Should Know...From CPER
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Workplace rights for public employees are many and varied....Get informed!

Pocket Guide to Workplace Rights of Public Employees

By Bonnie G. Bogue, Carol Vendrillo and Liz Joffe
Updated by Michael A. McGill
(5th edition, 2017) Paperback $27 Ebook $14.99

In concise and understandable language, this guide explains the many rights

afforded public employees in California — state, local government, school, public safety, court employees, and in-home service workers — and in the federal workforce. It provides an overview of their rights under the United States and California constitutions and by various statutes, and explains how to enforce them.

Part I covers public employees' personal rights, such as free speech, equal protection, due process, privacy, and protections against wrongful termination or discipline, improper layoffs, and discrimination. Statutory rights provided by the Family and Medical Leave Act, the California Family Rights Act, the federal and state whistle blower protection acts, Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act and California's Fair Employment and Housing Act are explained.

Part II focuses on the rights of employees who work where there is a union, such as the right to be represented by an employee organization and the duties of the organization owed to the employee. The various public sector employment relations statutes governing California public employees are discussed.

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California Public Employee Relations
2521 Channing Way
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